

IN-HOUSE NEWSLETTER



PULSE

PAK-ARAB REFINERY LTD.

October 2023

A large, abstract graphic in shades of blue and white. It features a complex network of interconnected lines and dots, forming a series of overlapping triangles and polygons. The lines are thin and white, while the dots are small and bright blue. The overall effect is that of a digital or data visualization, possibly representing a network or a process flow. The graphic is set against a dark blue background that transitions to black at the bottom.

INNOVATION & CONTINUOUS
IMPROVEMENT

TABLE OF CONTENTS



2 | Message from the
Managing Director



Cover Story | 3

5 | Corporate News

Corporate Visits | 10

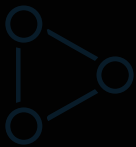


11 | Awards

Farewell to
Mr. Shahid Mahmood Khan | 13
Former Managing Director

14 | Employee
Engagement

Sustainability Initiatives | 15



21 | Achievements





MESSAGE FROM THE MANAGING DIRECTOR

In the dynamic landscape of the energy industry, fostering a culture of continuous improvement is of paramount importance. At the core of our operations, it is imperative that we consistently explore innovative approaches to enhance efficiency, minimize waste, and optimize resource utilization. These endeavors not only maintain our competitive edge but also contribute significantly to a sustainable future.

Over the past three months, the Company has garnered multiple accolades such as Environment Excellence Award and Occupational Health Safety and Environment Award. This serves as a powerful testament to PARCO's steadfast dedication to the safety of its employees, assets, products, customers, and communities.

I am pleased to share that PAPCO successfully organized independent gate review (IGR-2) of its Oil Import Terminal Project following the Governance and Assurance Framework. This is a significant step towards gaining an unbiased assessment of project readiness for the next phase, highlighting PARCO and PAPCO's commitment to make informed and effective decisions.

Together, we will shape the future of PARCO and its associated companies, harnessing our collective strengths to foster sustainable growth and unlock fresh avenues for triumph. Though the road may present challenges, it is one imbued with purpose, and united, we are well-prepared to navigate it.

With best regards,

Amr Ahmed



Cover Story

Innovation and Continuous Improvement

PARCO embarked on its corporate journey in the year 1974 with a seed investment of USD 500 million. Since then, the company has evolved into a largest energy conglomerate with diversified energy projects to its credit. Today, these ventures stand as an integral component of Pakistan's energy infrastructure, playing a pivotal role in ensuring the Country's energy security.

Innovation and continuous improvement have been the cornerstone of PARCO's corporate odyssey. The excellence showcased in its projects is a testament to PARCO's commitment to the Japanese philosophy of Kaizen. Each PARCO project embodies innovation and an unwavering dedication to ongoing enhancement.

Recent endeavors like the Mid-Country Refinery Upgradation and the Dualization of PARCO and PAPCO pipelines for multi-product delivery exemplify PARCO's unwavering commitment to achieving its vision and mission.



PARCO's Transformation Journey: A Path to Renewed Growth and Competitiveness

Over the past year, PARCO has embarked on an inspiring transformation journey, aligning itself with the evolving energy trends and landscape. Through implementation of digitalization of all departments and embarking on SAP S/4HANA launch, PARCO is stepping into the future, equipped with digital innovation.

PARCO integrated Smart Security into its pipeline system, enabling continuous real-time monitoring and control. This innovative implementation ensures the secure and efficient delivery of oil to its customers.

The transformative voyage also included the establishment of a dedicated Transformation Office, a pivotal moment in our commitment to adapt and thrive in an era of unprecedented change. The newly established office successfully on-boarded all divisions into the Beyond Tomorrow Transformation Program, marking the first step towards a brighter, more sustainable future.



The transformation process at PARCO has emerged as a potent catalyst for positive change, primarily due to its methodical approach in executing innovative ideas. Through creativity, active employee engagement, and the directed pursuit of clear, well-defined initiatives, the transformation journey has established a robust footing for the organization's ongoing progress with continuous improvement and enhanced competitiveness.

Today, we see the transformation process at PARCO emerging as a potent catalyst for positive change, primarily due to its methodical approach in executing innovative ideas. Through creativity, active employee engagement, and the directed pursuit of clear, well-defined initiatives, this transformation journey has established a robust footing for the organization's ongoing progress of continuous improvement and enhanced competitiveness.

Team Engagement

In a bid to bolster the dissemination of the transformation message throughout the organization, the respective office has established the Divisional Transformation Champions Network. These champions act as transformation ambassadors within their divisions, aiding communication and nurturing an ethos of ongoing enhancement. A comprehensive session was arranged to align all Transformation Champions, urging them to proactively contribute to the success of ongoing initiatives.



Way Forward

PARCO believes in the collective wisdom of its team, and has launched the "New Ideas Campaign." This initiative encourages all employees to actively contribute their innovative ideas by simply scanning a QR code. The Company considers that all ideas are significant towards transformation journey.

Furthermore, the Transformation Program has encompassed PARCO's Group Companies - PAPCO and PPGL, signifying a pivotal achievement in PARCO's journey of change. Through collaborative teamwork as its driving impetus, PARCO remains dedicated to advancing towards the realization of its vision and mission.



Corporate News

PAPCO's WOP Leak Detection (LDS) & Batch Tracking (BTS) systems commissioned

PAPCO's WOP Leak Detection (LDS) & Batch Tracking (BTS) systems project were successfully commissioned in September 2023. This system is capable of efficiently managing the batch tracking of multi-grade WOP operation and pilferage/leak location detection in the White Oil Pipeline network.

The system Human Machine Interface provides the operator with an overview of the pipeline network of all PAPCO stations. The process parameters of all stations, block valves and their trends are used to compute leak detection events and alarms.

The System comprises of Mimic System, Block Valve Overview and Batch tracking:

Mimic System contains information about current hydraulic state of section (static, pumping, and unprotected) information about current leak (if the leak is present) and information about all leak detection and protection methods that are configured to run on the section.

Block Valve Overview provides all pressure points available along the pipeline, enabling the operator to observe and detect any unaccounted pressure changes

Batch Tracking provides the operator with the estimated time of arrival (ETA) of the head product interface at different stations.



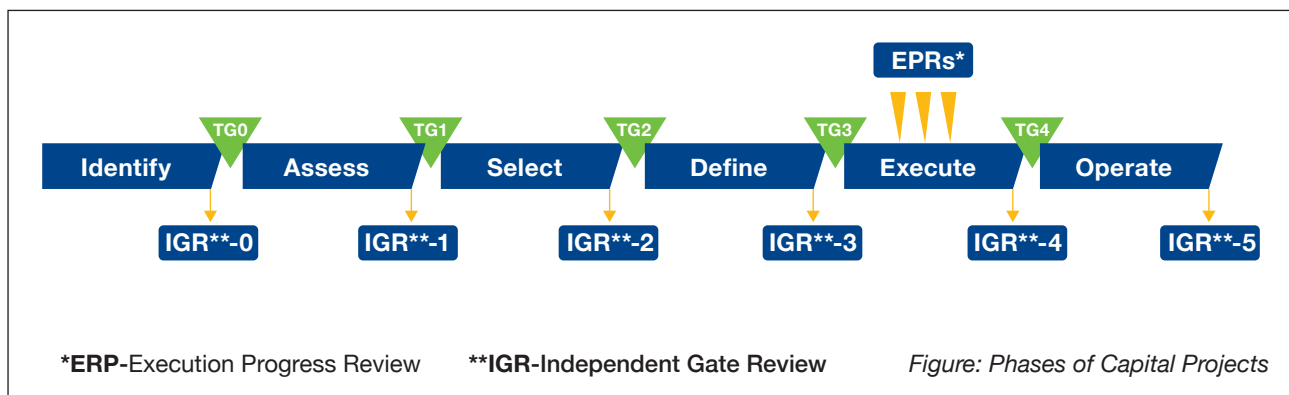
“PARCO’s Path to Excellence: A Roadmap for Project Success”

PARCO has developed a Governance and Technical Assurance Framework for Capital Projects and Facilities Operations, which aligns with the international best practices for Capital Projects delivery. This framework is tailored to be robust, purposeful, and to enhance business value delivered by capital investment.

PARCO's commitment to transparency and accountability is reflected in this framework which encompasses all aspects of the project life-cycle. It covers project definition, business appraisal, asset start-up, and operation for all capital projects with a value equal to or exceeding PKR 500M in PARCO, PAPCO, and PPGL. This initiative highlights the organization’s dedication to its overall success.

Key Benefits:

- Ensures **transparency** and **accountability** in Project Execution.
- Ensures project objectives align with the organization's overall strategy.
- Establishes the processes, roles & responsibilities to **assure** stakeholders that the project is managed effectively.
- Ensure **explicit governance** activities during all phases of the project.
- Ensures **Technical Quality** and manages the technical **Risks**.



PAPCO’s Oil Import Terminal Project: Independent Gate Review (IGR-2)

Committed to delivering excellence in all its capital projects and continuously improve its delivery model, an independent gate review (IGR-2) of PAPCO’s Oil Import Terminal Project was organized, following the Governance and Assurance Framework. The aim of IGR-2 was to provide the project owner with an unbiased assessment of project readiness for the next phase, highlighting the commitment to making informed decisions at every stage of the project.



The IGR-2 was held in Karachi from September 25-28, 2023, marking the first gated review event by PARCO's Central Projects Division with support from OMV.

The IGR Review team was comprised of a delegation from OMV Austria and experts from PARCO. The Project Team included individuals from PAPCO, Technip Energies, and Standard Chartered Bank. The review team noted a significant improvement in the preparation and readiness of the project team for the IGR.

As the organization continues to implement its Governance and Assurance Framework on other Capital Projects of PARCO, PAPCO, and PPGL, the IGR-2 event serves as an example of what can be achieved through robust governance, collaboration, and a commitment to quality. It highlights the dedication to maintaining the highest standards in project management and solidify its reputation as an industry leader.



Refinery achieved highest ever monthly productions in August 2023

In August 2023, Refinery achieved remarkable success in surpassing its monthly highest overall production. Mid-Country Refinery achieved an impressive 10.1% increase above the budgeted monthly production target. Furthermore, the highest monthly Mogas production has also been achieved. This accomplishment is attributed to a combination of factors. Operational efficiency improvements, including rigorous maintenance, skilled workforce, and technology integration, played a pivotal role. Effective supply chain management ensured a continuous flow of raw materials and product sales. This successful production milestone demonstrates MCR commitment to excellence and readiness for future challenges.

Project PATH: Road Shows and Much More

Successful SAP S/4HANA Road Shows Held at Four Locations

The core SAP S/4HANA team organized effective Road Shows at CHQ, Karachi, Mid-Country Refinery, PPGL, Lahore, and the Islamabad Office. The primary objective was to raise awareness about the ongoing implementation of SAP S/4HANA modules. It also provided a unified platform for power users, end users, and change champions to align their understanding.

The Track Leads for each slated for launch, delivered concise presentations covering the current project status, overall project scope, and timelines. They emphasized the team's expected contributions to meet the established deadlines were present at all road shows.



Power User Training Sessions

In September, an intensive Power User Training (Train the Trainer) program was conducted by a team of both local and international trainers. The sessions took place at the Pakistan Society for Training and Development (PSTD). All designated Power Users and their Support teams from Karachi, MCR, Islamabad and Lahore (PPGL) participated in these sessions, which proved highly beneficial, as the trainers comprehensively covered all facets of the modules slated for implementation with SAP S/4HANA.



Up-Next

User Acceptance Testing (UAT) a very critical phase in SAP S/4HANA implementation, ensuring that the system aligns with business requirements, functions smoothly, and meets user expectations. It helps organizations identify and address issues, ultimately contributing to a successful SAP S/4HANA deployment.



Digitalization Roadshows at PAPCO & Islamabad Office

As part of the BEYOND TOMMORROW journey of digitalization team held their Roadshows at PAPCO Office Karachi on July 07, 2023 and PARCO Islamabad office on July 17, 2023 to showcase the capability and upcoming industry standards in order to enable the businesses through digitalization.

The Digitalization team shocased a diverse array of cutting-edge technologies and demonstrate the transformative power of digitalization initiatives. With a vision to streamline processes, boost work efficiency, and drive cost reductions, the team illustrated the impact these initiatives could have on operation.



From powerful dashboards and Robotic Process Automation simulations that can enhance training, to advanced data analytics tools that provide invaluable insights, the visit was a testament to the potential of technology to reshape our work environment. The interactive presentations inspired the team and motivated them to embrace digitalization as a means to stay ahead in an ever-evolving business landscape. This visit served as a significant milestone in fostering a culture of innovation and collaboration across the organization, setting the stage for a more efficient and cost-effective future.

PPGL Sets new Sales Record

PARCO Pearl Gas continues to scale new milestones with PPGL B2B and retail sales team achieving highest monthly sales in the month of August 2023. While celebrating this amazing feat, the Chief Commercial Officer praised the efforts of everyone that played their part in achieving this target and emphasized upon achieving newer heights in future as well.



Continuing the success story for the company, PPGL Retail Sales team achieved the highest ever monthly sales volume in the month of September 2023. The team was supported well by all departments & kept focusing on achieving newer milestones.

On this occasion, a small get together in the Operating office was arranged by HR with a cake cutting ceremony. The Management lauded the efforts of team PPGL and wished them success.



Corporate Visits

4th Away Day Session with Station Incharges

Mr. Umair Asghar Mir, Deputy Managing Director of Technical & Operations, extended a warm welcome to all participants and underscored the significance of the forum as an opportunity to showcase station progress, achievements, and engage in discussions with both management and stakeholders.

Serving as the chair for the 4th Away Day Session, Mr. Umair Asghar Mir provided insights into ongoing developments, highlighting the current discussions regarding the reorganization of the Pipeline Division in collaboration with the HR Department. Emphasizing the potential for growth and enhanced diversity in various roles, he announced the recent addition of two individuals to Pipeline as Operations and Maintenance Heads. Mr. Mir expressed appreciation for the overall improvement in Health, Safety, and Environment (HSE) performance, noting the successful achievement of targets outlined in the HSE Assurance Plan.



He stressed the strict adherence to HSE Procedures/Guidelines. While prioritizing optimization and profitability, he emphasized the crucial role of HSE for business continuity. Supervisory staff were reminded of the importance of Risk Assessment and Management. Overall, he underscored HSE as the responsibility of every employee, particularly supervisors, advocating for heightened awareness across all staff to minimize incidents and increase engagement.



Deputy Managing Director Technical/Operation's visit to MCR

Mr. Umair Asghar Mir Deputy Managing Director Technical & Operations visited Mid-Country Refinery in July 2023. He visited MCR Plant area, Control Rooms and Maintenance Workshops. Major maintenance achievements and indigenization activities were shared on his visit. He was also briefed about TA-05 planning and preparations status. Mr. Umair Asghar Mir appreciated the performance & synergy of all MCR teams. He also participated in Daily Safety Talk of Mechanical Workshop.



Awards

Environment Excellence Award 2023

PARCO has secured the Environment Excellence Award 2023, a distinction bestowed by the National Forum for Environment and Health (NFEH). This marks the impressive 18th consecutive occasion on which PARCO's unwavering dedication to environmental preservation has been acknowledged.

The Award for Environment Excellence (AEEA) serves as a platform to amplify awareness regarding climate change and the evolving dynamics within our environment. Esteemed government dignitaries, corporate figures, NGOs, and members of the media graced this event.

The Environment Excellence Award stands as a testament of PARCO's resolute commitment to implementing eco-conscious practices, safeguarding the climate, and thwarting pollution. The honor was bestowed by H.E. Bakheet Ateeq Al Remeithi, the Consul General of the United Arab Emirates in Karachi. It was received on behalf of PARCO by Mr. Babar Mehmood Shahzad, Deputy General Manager and Projects-Mid-Country Refinery.



Additionally, PARCO was also the recipient of an Appreciation Shield from NFEH. This accolade is a recognition of PARCO's remarkable journey in fostering sustainable living and working environment.



Occupational, Safety, Health & Environment Award

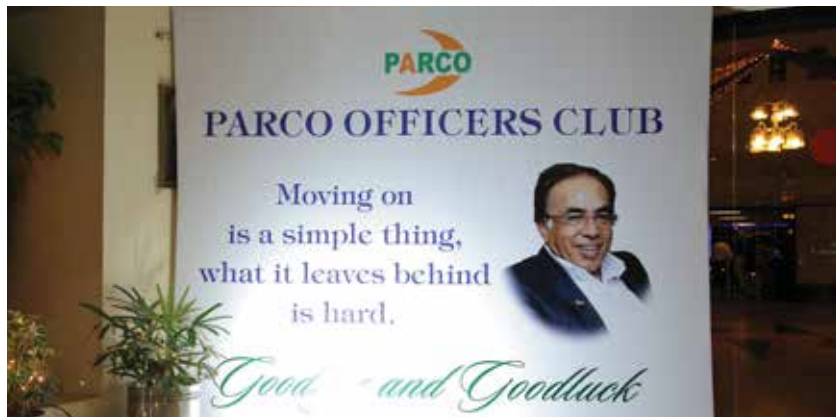
The Employers Federation of Pakistan bestowed upon PARCO the prestigious Occupational Safety, Health & Environment (OSHE) Award for 2022, in commendation of its exemplary standards in occupational safety and health.

The ceremony was a testament to honoring organizations that have showcased exceptional dedication and accomplishments in advancing occupational safety, health, and environmental sustainability. These companies earned the esteemed EFP award following a rigorous evaluation by an independent panel of OSHE experts.

Gracing the occasion as Chief Guest, Barrister Mohammad Omer Soomro, Sindh's Caretaker Minister for Law and Religious Affairs and Human Rights, presented the award to Mr. Zeeshan Taj Khan, Chief Human Resource Officer at PARCO. This recognition from the EFP underscores PARCO's unwavering commitment to the well-being and safety of its employees, fostering a culture where best practices take precedence for a secure work environment.



Farewell to Mr. Shahid Mahmood Khan, Former Managing Director of PARCO



PARCO gave a warm farwell to former Managing Director, Mr. Shahid Mahmood Khan at CHQ, and a dinner at PARCO Officers Club following its tradition, and honoring him for his services to the organization.



Employee Engagement

76th Independence Day Celebration in Mid-Country Refinery

On the momentous occasion of the 76th Independence Day, Mid-Country Refinery reverberated with national pride and fervor on August 14, 2023. The day was marked by a heartwarming celebrations, uniting our community with the spirit of the nation.

The Mid-Country Refinery proudly hoisted the national flag on every building. In a stunning display of key structures were brilliantly illuminated, casting a warm glow across the premises.

Employees and their families gathered at the MCR Auditorium to witness the flag hoisting ceremony, where Mr. Babar Mahmood Shahzad, Deputy General Manager, graced the occasion as the Chief Guest. The festivities were heightened by the melodious renditions of national songs performed by the talented children of The City School (PARCO Campus). Their heartfelt performances resonated with everyone present, fostering a profound sense of pride and unity.



Sustainability Initiatives

2nd Chief of Naval Staff All Pakistan Squash Championship 2023

PARCO's dedication to promoting an active lifestyle and fostering athletic pursuits is a testament to its unwavering commitment to holistic well-being and community enrichment.

In a remarkable display of sportsmanship, PARCO took the lead as the proud sponsor of the second Chief of the Naval Staff All Pakistan Squash Championship 2023, held in Karachi this August. This prestigious event featured 54 matches, showcasing the extraordinary skills and stamina of both male and female players.



The culmination of this exhilarating championship took place at the Pakistan Navy Roshan Khan Jahangir Khan Squash Complex in Karachi. Among the esteemed attendees was Mr. Amr Ahmed, Managing Director underscoring the company's support for sporting endeavors.

Admiral Muhammad Amjad Khan Niazi NI (M), S.Bt, the distinguished Chief Guest, graced the occasion. He presented prizes to the deserving winners and runners-up, acknowledging PARCO's pivotal role in promoting Squash. In a special gesture of appreciation, a shield was bestowed upon Mr. Amr Ahmed, Managing Director PARCO, recognizing his invaluable contribution.



Through such initiatives, PARCO continues to play a pivotal role in enriching communities and fostering a culture of well-being.



Punjab Skill Development Fund and PARCO Collaborate to Empower Local Communities Through High-End Technical Training

Pak-Arab Refinery Company Ltd (PARCO) & Punjab Skill Development Fund (PSDF) have signed a Memorandum of Understanding (MoU) for a collaborative effort under PARCO's Corporate Social Responsibility program which aims to provide high-end technical training to unskilled youth, including tailored programs for women.



The MoU between PSDF and PARCO signifies a remarkable synergy between Pakistan's largest skills development fund and a corporate giant committed to its social responsibilities. The collaboration promises to be a game-changer, empowering local communities and setting a shining example of corporate social responsibility in Pakistan's corporate landscape and it is a significant step towards enhancing the skillset and economic prospects of local communities residing near PARCO's Mid Country Refinery in Muzafargarh.

CSR supports Youthful Offenders Industrial School & Correctional Facility, at Central Prison for Women, Karachi

On September 14, 2023, PARCO CSR team visited Central Prison for Women, Karachi. The visit was hosted by DIG Prison Sindh and Head YOIS (Youthful Offenders Industrial School) - Sindh, Ms. Syeda Sheba Ali Shah.

Vocational Training Centre Jail consist of two rooms which are being used for Stitching and Beautician classes. Ms. Sheeba Shah, DIG requested for CSR Support to upgrade the medical dispensary of Women Jail by providing some basic medical equipment and furniture for conference room of jail.



Ms. Syeda Sheeba Shah, DIG appreciated PARCO's efforts for providing resources to Women prisoners in learning technical skills.

Transparent Hands Medical Camp in CBKC Korangi

PARCO collaborated with Transparent Hands to organize Free Medical Camps in Sindh and Punjab. The first medical health camp in collaboration with Transparent Hands was organized near PS-1 Korangi, Karachi at CBK Dispensary Korangi Cantt on September 30, 2023.

Transparent Hands provides free medical facilities including consultation, treatment, diagnostic test, and the provision of 5 days medicine. 566 patients were screened, provided prescribed medicine according to diagnosed diseases after diagnostic tests.



PARCO Organizes Medical and Free EYE Camps LRBT Eye Camps

PARCO in collaboration with LRBT (Layton Rahmatulla Benevolent Trust) has organized a series of eye camps for communities near its Right of Way (ROW) in the month of September.

The first camp was held on September 9, 2023. The second camp took place on September 23, 2023, at Rural Health Center Mochiwala and PARCO Pumping Station TS-3 in District Faisalabad. Additionally, there was a third camp at DHQ Hospital Dadu in the jurisdiction of PS-2 Bubak Station, also on September 23, 2023.



Station	Date	OPD Patients	Near Vision Glasses	Patients referred for Surgery
RHC Mochiwala	September 09, 2023	494	131	125
RHC Qasba Gujrat	September 23, 2023	972	795	202
DHQ Dadu Hospital	September 23, 2023	761	150	240

MOU for Emergency Handling Unit and RO Plant at Rural Health Center, Gujrat

A Memorandum of Understanding (MoU) was signed during a ceremony chaired by Commissioner DG Khan, Dr. Nasir Mehmood. The ceremony took place at PARCO Mid Country Refinery on September 21, 2023, signifying a promising partnership between the local government and PARCO. The collaboration aims to establish six Water Filtration Plants and an Emergency Handling Unit at the Rural Health Center (RHC) in Qasba Gujrat.



The event, chaired by Commissioner DG Khan, Dr. Nasir Mehmood, underscored the government's commitment to the project. Among the distinguished guests were Regional Police Officer, Mr. Sajjad Hassan, DC Muzaffargarh, and DPO Muzaffargarh. High-ranking officials from PARCO, including Mr. Amar Abbas, General Manager Refinery, Mr. Nadeem Ajwad Chishti, Head External Affairs and CSR, Brig. Hamid Nasir, Manager Administration, Brig. Rizwan Maqbool, Manager Security, and representatives on behalf of Mr. Iftikhar Ali Sahoo, Chairman Planning and Development (P&D) Department, were also present.

The MoU was signed by Mr. Nadeem Ajwad Chishti, Head External Affairs & CSR and Mr. Iftikhar Ali Sahoo, Chairman of the Planning and Development (P&D) Department. This partnership aims to benefit the community by addressing critical public health and safety concerns.



Collaboration with CEO Sindh Education Foundation & Secretary Education Sindh

On August 16, 2023, Mr. Abdul Kabir Qazi, the Managing Director of Sindh Education Foundation (SEF), along with Ms. Sadaf Anees Shaikh, Deputy Managing Director of SEF and Secretary of Special Education, and Mubashir Mirza, Deputy Director of SEF, visited PARCO Corporate Headquarters. The visit was hosted by the Head of External Affairs & Corporate Social Responsibility (EA & CSR) and the CSR team.



During the visit, discussions were held with Mr. Mahmood Alam Jamot, former Member of the Provincial Assembly (MPA) of Sindh, and his team. The primary focus was on various aspects aimed at enhancing the faculty in schools located in Ibrahim Haidery and providing support to government schools in other areas of Sindh.

Ground breaking ceremony of Korangi Causeway Bridge at Malir Nadi, Karachi

The Managing Director of PARCO took the initiative through CS Sindh and proposed the construction of a causeway flyover to enhance accessibility to the vicinity of CHQ. PARCO team presented the NESPAK design during a meeting attended by key figures, including Mayor Karachi Barrister Murtaza Wahab, Deputy Mayor Karachi Mr. Salman Abdullah Murad, and local Members of Parliament from Korangi/Ibrahim Hyderi, Mr. Jamot Alam.



The proposed Korangi Causeway Bridge aims to create a modern, efficient, and safe transportation network, offering various benefits to the community.

Net Zero Research Challenge 2023: A Collaborative Initiative of PARCO and Academia

Following COP21's Paris Agreement, the global community is united to combat climate change with the Net-Zero concept. This alliance targets stabilizing Earth's temperature by reducing overall greenhouse gas emissions. It involves two key actions: decreasing carbon dioxide from fossil fuels and actively removing existing CO₂. The shared objective is a balanced emission-removal equation by 2050. Pakistan, ranked 8th in vulnerability to climate change, responds urgently. Businesses are forming alliances for environmental sustainability, aligning with the Net Zero 2050 target. The 2022 floods emphasize the need for prompt action.



The Global Compact Network Pakistan (GCNP) organized a knowledge-sharing initiative, enlisting students to lead case studies for universities and businesses. Teams from prestigious institutions like Institute of Business Administration (IBA) and NED University embarked on a Research Challenge project, delving into Artistic Milliners, AGI Denim, PARCO, and Roshan Packages. PARCO, in partnership with NED University, engaged in this collaborative effort. The students received an in-depth briefing on PARCO's operations, enriching their understanding of its pivotal role in ensuring the energy security of the nation. The students subsequently crafted a case study for PARCO and suggested future initiatives that could contribute to additional emissions reductions.



On 17th August 2023, a formal launching ceremony in Karachi celebrated this dynamic collaboration. Teams presented their transformative journey with their respective organizations and distinguished guests, marking a pivotal moment in the quest for Net-Zero Emissions by 2050. These collaborations bridge the gap between academia and the corporate sector, generating invaluable insights to propel further emission reduction strategies. PARCO remains steadfast in its commitment to environmental sustainability, poised to lead by example in the race towards a Net-Zero future.

PARCO Sponsored “Team Foxtrot” from GIKI Makes History

A highly skilled group of students, known as Team Foxtrot, hailing from Ghulam Ishaq Khan Institute of Engineering Sciences and Technology (GIKI) - a distinguished engineering university in Pakistan, took on the task of designing and constructing a practical, fully-autonomous unmanned aerial vehicle (UAV). With support from PARCO, the team successfully participated in the AUVSI SUAS Challenge held in the United States. This competition aims to cultivate interest in Unmanned Aerial Systems (UAS) and provide students with a demanding UAS mission.



In the current year, Team Foxtrot made an impressive mark by securing a Top 10 position at the US competition and claiming 6th place worldwide out of a pool of 75 competitive teams. Notably, Team Foxtrot made history as the first-ever Pakistani team to achieve a Top 10 finish in the competition's 21-year legacy.



PARCO Elevates Rugby through Exciting Partnership with Pakistan Rugby Union

In a resounding commitment to nurturing the sport of Rugby in Pakistan, PARCO proudly joined forces with the Pakistan Rugby Union. PARCO's partnership with the Pakistan Rugby Union signifies a broader commitment to the development of sports in Pakistan. By fostering Rugby, a sport that embodies teamwork, discipline, and determination, the Company aims to inspire a new generation of athletes and contribute to the nation's sporting legacy.



The Asia Rugby, recognizing the fervor and dedication of the Pakistan Rugby Union, bestowed a remarkable honor. Lahore, Pakistan was chosen as the host city for an International Championship. This groundbreaking partnership witnessed the UAE National Rugby team competing in an exhilarating Championship hosted at the iconic Punjab Stadium in Lahore, Pakistan on July 4th and 8th, 2023.



This partnership nurtured local talent and offered aspiring athletes a platform to hone their skills and showcase their potential on an international stage.



Achievements



Mr. Asad Rehman, Management Executive-I from HR Mid-Country Refinery has successfully completed Master Trainer Toolkit Certification from Possibilities Global Lahore.



Mr. Muhammad Anas Jawed, Engineer-I Instrumentation & Automation Department, Mid-Country Refinery has successfully completed Bachelor of Laws (L.L.B) from Bahauddin Zakariya University (BZU), Multan.





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